



**SOCIAL JUSTICE  
DECENT WORK**

FRIDAY 4 OCTOBER				
TIME	EVENT	AUDITORIUM	CONFERENCE 1	DINING 1 - 3
08h00 – 08h30	Registration			
08h30 – 08h40	Welcome	Prof S van Eck, University of Pretoria, Chair of the ALLS		
08h40 – 09h10	Opening Address	Judge B Waglay, Judge President of Labour Court and Labour Appeal Court		
09h10 – 09h50	Key Note Speaker	Ms C Vargha, ILO <i>Rules of the game: 100 years of standard setting by the ILO</i>		
09h50 – 10h35	Panel Discussion	Profs H Cheadle, M Weiss, Judge A Van Niekerk, Dr T Madima <i>The ILO and the LRA 66 of 1995 - How did it start and where are we heading</i>		
10h35 – 11h00	Tea			
11h00 – 11h45	Plenary	PSBC's (3 panel discussion on collective bargaining in the Public Service: Past, Present and Future)		
11h45 – 12h30	Workshop	Prof M Budeli—Nemakonde, UNISA  <i>Freedom of association in Southern Africa</i>	Prof P Torul  <i>Freedom of association and beyond: Appraising 100 years of ILO engagement in Southern Africa</i>	Mr D Rammila and Dr Marius van Staden  <i>Negotiating the rules concerning the “no-fault dismissals: The ILO’s role in reforming South African dismissal law and the future</i>
12h30 – 13h15	Workshop	Prof D M Smit  <i>The equal right of females into the “old boys’ club”: The South African judiciary.</i>	Prof K Calitz  <i>Proposed convention on ending violence and harassment in the world of work: Challenges for South Africa</i>	Adv S Ebrahim  <i>Can collective bargaining be a ground of justification to an equal pay claim in terms of the EEA?</i>



**SOCIAL JUSTICE  
DECENT WORK**

13h15 – 14h15	Lunch			
14h15 – 15h00	Plenary	CCMA (speaker and title TBC)		
15h00 – 15h45	Workshop	Dr E Beele  <i>Freedom of association and the right to collective bargaining under Zambian legislation</i>	Prof E Fergus and Mr S Godfrey  <i>The international labour organisation, social dialogue and worker representation on Western Cape fruit and wine farms in South Africa</i>	Ms T Mujaji  <i>Inclusion of the education sector in the definition of essential service: Botswana as a case study</i>
15h45 - 16h00	Tea			
16h00 – 16h45	Workshop	Mr C Kasonde and Adv J S Chitengi  <i>A legal analysis of the impact of ILO's contribution to the meaningful realization of the freedom of association as a fundamental human right for workers in Zambia - A case of The Attorney General and Labour Commissioner v Fabian Zulu, Amedeus C. Kamukwamba, Sitenge Mundia Muntanga and Others</i>	Prof M Botha and Dr T Joubert  <i>Employees and Corporate Social Responsibility (CSR): The Yellow Brick Road to where exactly? Can employees actively obtain voice and participation rights in CSR initiatives in South Africa?</i>	Mr L Koen and Dr E Fourie  <i>The role of the international and regional instruments with reference to the labour and social protection of woman workers in the informal economy</i>
16h45– 17h30	Key Note	Dr J Musabayana, Director, ILO <i>Key Milestones of the ILO in southern Africa</i>		
17h30	Cocktail Function	Mr M Mdwaba MC – Prof E Kalula		



**SOCIAL JUSTICE  
DECENT WORK**

**SATURDAY, 5 OCTOBER**

TIME	EVENT	AUDITORIUM	CONFERENCE 1	DINING 1 - 3
08h30 – 09h15	Plenary	Prof M Olivier  <i>Social protection in sub-Saharan Africa: AU and SADC policy and legal frameworks in the light of ILO instruments</i>	Dr B Mueller  <i>Work for a brighter future: Presentation of the report of the global commission on the future of work”</i>	
09h15 – 10h00	Workshop	Mr C Chungu  <i>The extension of collective agreements to non-parties as a mechanism for ensuring equal basic conditions of employment and decent work for employees (SA and Zambia)</i>	Public Service Bargaining Councils  <i>Topic TBC</i>	Ms M L Smuts Prof D M Smit  <i>Excessive stress and eliminating barriers to decent work</i>
10h00 – 10h45	Workshop	Ms F Karolia and Ms K Mokoena  <i>Lessons from the ILO’s global commission on the future of work report for South Africa</i>	Ms N. S. Shabangu  <i>The legal development of the freedom of association in Eswatini</i>	Ms N Mbele and Dr S Ncube  <i>An appraisal of South Africa’s maternity protection: Framework through the lens of the ILO normative standards on social protection</i>
10h45 – 11h00	Tea			
11h00 – 11h45	Plenary	Ms K Curtis, ILO  <i>ILO Challenges facing freedom of association: A global view</i>		



**SOCIAL JUSTICE  
DECENT WORK**

11h45 – 12h30	Workshop	<p>Dr M Tenza</p> <p><i>Does the ILO regret giving workers the right to freedom of association and the resultant right to strike if they become violent: The case of South Africa</i></p>	<p>Adv M Ndumo</p> <p><i>An appraisal of the statutory framework for collective bargaining since the Labour Code Order 1992 and the impact on trade union's participation in collective bargaining in Lesotho</i></p>	<p>Mr C Sebola and Prof D Millard</p> <p><i>Wrongful acts by human employees and artificial agents: Are “bots” treated more leniently?</i></p>
12h30 – 13h15	Workshop	<p>Dr T Maloka</p> <p><i>Just transition: Can South Africa balance and reconcile the impossible duality: “Jobs versus environment”?</i></p>	<p>Mr M Moolla and Dr A Gildenhuis</p> <p><i>Role of the ILO in shaping South Africa's policy on Sexual Harassment</i></p>	<p>Prof S van Eck and Ms K Newaj</p> <p><i>Rights of minority trade unions: perspectives from the ILO and CC</i></p>
13h15	Lunch			